

IN THE UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF OHIO
EASTERN DIVISION

SARAH ARONSON, M.D.)	CASE NO. 1:10-cv-00372
)	
Plaintiff,)	Judge Christopher A. Boyko
v.)	
UNIVERSITY HOSPITALS OF)	AFFIDAVIT OF MATTHEW NORCIA,
CLEVELAND, INC.)	M.D. IN SUPPORT OF DEFENDANT
)	UNIVERSITY HOSPITALS OF
Defendant.)	CLEVELAND, INC.'S MOTION
)	FOR SUMMARY JUDGMENT
STATE OF OHIO)	
)	SS.
COUNTY OF CUYAHOGA)	

Comes now Matthew Norcia, M.D., pursuant to 28 U.S.C. § 1746, and states as follows:

1. I am over the age of 21, and I am competent to testify to, and have personal knowledge of, the matters set forth in this declaration. I understand that this declaration is for use in connection with the above-captioned civil litigation, and I give it freely for that purpose.
2. I am employed by Defendant University Hospitals of Cleveland, Inc. ("UHC") as Staff Anesthesiologist, Vice-Chairman of Education in the Department of Anesthesiology and Perioperative Medicine, Co-Director of the Residency Program for the Department of Anesthesiology, Executive Medical Director for the Masters of Science in Anesthesiology, and Chief of Liver Transplant Anesthesiology.
3. UHC is a hospital that is licensed to provide health care services by the State of Ohio, the state in which UHC is located.
4. UHC's Residency Program for the Department of Anesthesiology maintains a Credentials Committee, which is comprised of Dr. Howard Nearman, Dr. Wallace, and myself. As a committee of UHC and its Department of Anesthesiology, the Credentials Committee is

responsible for determining whether any individual physician may have clinical privileges with respect to, or membership in, the department; the scope or conditions of such privileges or membership; and any changes or modifications to such privileges or membership. The Credentials Committee is also generally responsible for assessing the qualifications of individual physicians within the department for providing health care services and for conferring privileges to physicians within the department commensurate with their education, training, experience, and skill level.

5. As part of its responsibilities, the Credentials Committee may take actions or make recommendations in the course of its reviews of a physician which are based on the competence or professional conduct of the physician, and which may adversely affect the physician's clinical privileges.

6. All of UHC's attending physicians contribute reports and opinions to UHC's computer database, which the Credentialing Committee uses in its reviews of the physicians in the Department of Anesthesiology. In doing so, these attending physicians participate with and assist the Credentialing Committee in taking its actions.

7. On March 1, 2006, Dr. Sarah Aronson began a three-year program as an anesthesiology resident at UHC's Case Medical Center, Department of Anesthesiology and Perioperative Medicine. (A copy of Dr. Aronson's March, 2006 Resident Fellowship Contract is attached hereto as Exhibit GG).

8. All of the assessments provided by UHC's physicians in the attached Exhibits are reports of opinions and observations made at or near the time by individuals with knowledge of the opinions and observed events and are kept in the course of a regularly-conducted business activity to make the reports; and are essential to and relied upon in the evaluation of residents in

the Residency Program in UHC's Department of Anesthesiology. As the Co-Director of the Residency Program in UHC's Department of Anesthesiology, I am responsible for reviewing these assessments on a regular basis, and therefore I am qualified to testify as to the same.

9. Dr. Aronson's performance as an anesthesiology resident was mixed. As of the end of her first year of residency, her assessments by the attending physicians who oversaw her work were, on average, below the averages for her residency class, in all eight measured competencies. (A copy of UHC's "Summary of Resident's Competencies," Date Range 3/1/2006-2/21/2007, is attached hereto as Exhibit JJ).

10. By the end of December, 2007, there was a substantial gap between Dr. Aronson's performance and the performance of her peers in critical areas of hands-on anesthesiology – Clinical Judgment (60.00% versus 78.95%) and Clinical Skills (60.00% versus 78.26%). (A copy of UHC's "Summary of Resident's Competencies," Date Range 2/22/2007-12/27/2007, is attached hereto as Exhibit KK).

11. In or around January, 2008, in light of the positive assessments of Dr. Aronson by some attending physicians, and in light of more than year and half remaining in Dr. Aronson's residency for her to address the criticism of her performance, UHC reported to the American Board of Anesthesiology ("ABA") that Dr. Aronson had performed satisfactorily for the July-December, 2007 reporting period.

12. Dr. Aronson's performance during the first half of 2008 declined relative to UHC's expectations for residents completing their second year of residency. (A copy of UHC's "Individual Resident Evaluations," Date Range 7/1/2007-6/30/2008, is attached hereto as Exhibit LL; a copy of UHC's "Resident Comments," Date Range 2/22/2007-12/27/2007, is attached hereto as Exhibit MM; a copy of UHC's "Resident Comments," Date Range 3/1/2006-6/3/2009,

is attached hereto as Exhibit NN; a copy of UHC's "Resident Comments," Date Range 12/27/2007-10/13/2008 is attached hereto as Exhibit OO)

13. I addressed Dr. Aronson's performance issues with her on several occasions. Because there were still positive assessments of Dr. Aronson by other attending physicians, however, and because she still had another year to address these issues, UHC reported to the ABA that Dr. Aronson had performed satisfactorily for the January-June 2008 reporting period.

14. In the first half of October, 2008, Dr. Gerald Jonsyn worked with Dr. Aronson and reported that her clinical performance was below average. Still, Dr. Jonsyn reported that he was giving Dr. Aronson the benefit of the doubt, with the expectation that her leadership and clinical skills would improve.

15. On October 14, 2008, Dr. Wallace and I met with Dr. Aronson to address the continued pattern of negative assessments of Dr. Aronson's performance, particularly relating to efficiency and responsiveness. We reviewed with her a summary of the officially reported comments of her supervising attending physicians (which contained reports only through May, 2008). (A copy of UHC's "Resident Comments," Date Range 12/27/2007-10/13/2008 is attached hereto as Exhibit PP). I also addressed with Dr. Aronson concerns communicated to me by Dr. Tracy Bartone. (A copy of a letter from Dr. Aronson to me, dated 12/17/2008, is attached hereto as Exhibit QQ).

16. During the October 14, 2008 meeting, Dr. Wallace and I warned Dr. Aronson of the possibility that she may be given an overall unsatisfactory evaluation for the July-December 2008 reporting period. In the interim, we urged her to get immediate feedback from faculty, and we arranged with her to meet again in approximately six weeks.

17. Dr. Jonsyn reported that his experiences with Dr. Aronson in the second half of October were very negative. According to Dr. Jonsyn's report of his assessment (which was not formally entered into UHC's evaluations database until January, 2009), Dr. Aronson did not take any responsibility for her actions, nor did she accept any leadership role for the service or the team, and he felt she was performing overall at the level of a first-year resident. After the completion of Dr. Aronson's rotation in the ICU, Dr. James Rowbottom reported to me that there were many issues surrounding Dr. Aronson's month in the unit, including continued friction between Dr. Aronson and Dr. Jonsyn and Dr. Aronson's failure to take responsibility for patients in the unit. (A copy of UHC's "Resident Comments," Date Range 10/01/2008-10/31/2008 is attached hereto as Exhibit RR).

18. In keeping with the arrangements we had made at our October 14, 2008 meeting, Dr. Wallace and I met with Dr. Aronson on November 24, 2008.

19. Dr. Aronson's performance issues did not raise the possibility of non-renewal or non-promotion, because she was in the final calendar 6 month period of her 3-year residency program (which was scheduled to be completed February 28, 2009). However, they did raise the question of whether Dr. Aronson would be reported to the ABA as performing unsatisfactorily for the July-December 2008 reporting period, which would prevent her from graduating. Because of the seriousness of the issues that were to be addressed, Dr. Wallace and I prepared a summary of October 14, 2008 meeting with Dr. Aronson prior to meeting with her on November 24, 2008, which Dr. Aronson signed at the onset of the November 24 meeting. During the meeting, we informed Dr. Aronson that she had received an overall unsatisfactory assessment of her October, 2008 rotation in the ICU, and we again raised the same concerns about her lack of responsiveness and efficiency.

20. Dr. Wallace and I also told Dr. Aronson that because her performance for her October rotation was unsatisfactory, the Residency Program might have to report her to the ABA as performing unsatisfactorily for the July-December 2008 reporting period. The ABA rules state that an overall unsatisfactory rating must be submitted if a resident is less than satisfactory on any single rating criterion.

21. The Residency Program decided that it had report here to the ABA as performing unsatisfactorily on three rating criteria. The Residency Program then offered Dr. Aronson the opportunity to extend her residency for six months, through August 2008, so she could demonstrate that she had overcome the unsatisfactory report for July-December 2008 six-month period. Under the ABA rules, an extension would not be an event reportable to the Ohio State Board of Medical Examiners, although under the UHC Residency Program rules it would not be subject to an internal appeal.

22. A satisfactory report to the ABA covering the next calendar six month period – from January-June 2009 – would, under ABA guidelines, “undo” the prior six months of unsatisfactory performance and give Dr. Aronson the 36 months of satisfactory residency performance required for graduation by the ABA. However, the Residency Program decided that Dr. Aronson needed to complete an additional six months of residency training, through August 2009, to demonstrate to the Residency Program that she was qualified to meet its graduation standards.

23. On December 1, 2008, Dr. Aronson exchanged emails with Dr. David Dininny. (A copy of Dr. Aronson’s emails with Dr. Dininny dated November 27, 2008-December 1, 2008 is attached hereto as Exhibit VV).

24. On December 9, 2008, in response to a request from Dr. Aronson, Dr. Adam Haas submitted an assessment to me of Dr. Aronson. (A copy of Dr. Haas' assessment, dated December 9, 2008, is attached hereto as Exhibit WW).

25. On December 16, 2008, the day after she was released by UHC's Employee Assistance Program, I met with Dr. Aronson and she was placed her back on her December residency schedule, and Dr. Aronson returned to work on her next scheduled work day, December 18. Dr. Aronson then commenced a previously-scheduled FMLA leave on December 22.

26. On January 30, 2009, the Residency Program approved the Clinical Competence Committee Report to the ABA reporting her unsatisfactory evaluation for the July-December 2008 reporting period, which Dr. Aronson signed that same day. A true and accurate copy of the Report is attached as Ex. CCC.

27. On February 4, 2009, Dr. Wallace and I met with Dr. Aronson to put together a remediation plan for the extension of her residency. (A copy of the remediation plan is attached hereto as Exhibit I). In the remediation plan, Dr. Aronson agreed to a six-month schedule that would include a month in ICU, the rotation which had led to the unsatisfactory report for the prior reporting period.

28. Over the months of her residency extension, the Residency Program attempted to accommodate Dr. Aronson's proposals concerning the scheduling of her monthly rotations. During the extension of Dr. Aronson's residency between March-August, 2009, Dr. Aronson did not schedule herself to work in the ICU prior to or in June, leaving the Residency Program no alternative but to schedule her ICU rotation in August. Dr. Aronson complained that the scheduling was a deliberate attempt to interfere with her scheduled plans to take FMLA time off.

during August, 2009 for the adoption of a child. (A copy of a letter from Dr. Aronson to Dr. Jerry Shuck, dated July 13, 2009, regarding Dr. Aronson's request for FMLA leave is attached hereto as Exhibit ZZ. When she raised her complaint, the Residency Program accommodated her leave concerns by relieving her of her commitment to repeat the ICU rotation.

29. After the end of the next calendar six-month reporting period (January 2009 through June 2009), the Program's overall assessment of Dr. Aronson (over Dr. Wallace's dissent) was that Dr. Aronson met the minimum requirements needed to complete her residency at the end of August, despite her problems with some non-routine situations

30. The Residency Program communicated to credentialing bodies and prospective employers, in substance, that Dr. Aronson had previously had a performance issue requiring the extension of her residency that was most likely related to taking mediation, that she was qualified to practice anesthesiology, but that the Residency Program had reservations concerning her capabilities to handle some non-routine situations that involved high stress and the need to multitask.

31. I am qualified and have the personal knowledge necessary to make this affidavit.

FURTHER AFFIANT SAYETH NAUGHT

I declare under penalty of perjury that the foregoing is true and correct.

Executed this 21 day of January, 2011.


Matthew Norcia, M.D.



Memo Re: Sarah C. Aronson

February 4, 2009

Dr. Wallace and I met with Dr. Aronson to discuss her current perspective and make plans for her next 6 month clinical schedule, for March 1, 2009 to August 31, 2009. We also compared schedules and are in agreement that Dr. Aronson has 2 days of vacation remaining through February 28, 2009. She will be entitled to an additional 10 days of vacation and 3 meeting days through August 31, 2009.

Dr. Aronson has agreed to a 6 month schedule that includes Cardiac/Thoracic, Vascular, Neuroanesthesia, ICU, Pediatrics, and an Elective month which she expressed an interest in doing TEE. Dr. Aronson and Dr. Wallace will decide the sequence of the rotations so that Dr. Aronson will get the best experience and to accommodate her schedule. Dr. Aronson missed her previously scheduled Metro Trauma rotation. We discussed that if she has 20 logged trauma cases, then it is her choice if she would like to incorporate the Metro Trauma rotation into her 6 month schedule.

Dr. Aronson requested if she could be excused to attend the Society of Cardiovascular Anesthesiologists Annual Meeting and Workshops from April 17 – 22, 2009. Even though this meeting occurs during the same time that the MARC 2009 conference is, we feel that if Dr. Rowbottom will approve it, it would be alright. She has tentatively signed up for these days in the Anesthesia Scheduling system.

Dr. Aronson was asked about her perspective on how she was performing. She generally felt her performance was adequate and improved, with the ability to increase the pace of her work. She said that she had requested feedback from Dr. Parks but that she has not heard anything yet. She was encouraged to request verbal feedback at the end of the day (so that it would be timely and interactive dialogue could be established.)

We decided that the three of us would meet on a monthly basis, around the middle of the month and on an as needed basis otherwise. Dr. Aronson will contact Christine Adamovich (216-844-7335) to arrange these meetings.

Respectfully,

Matthew P. Norcia, M.D.
Residency Program Director

David A. Wallace, D.O.
Residency Program Co-director

Sarah C. Aronson, M.D.

Department of Anesthesiology and Perioperative Medicine
11100 Euclid Avenue Cleveland, Ohio 44106-5077 Phone 216-844-7335 FAX 216-844-3781
University Hospitals Case Medical Center and Case Western Reserve University School of Medicine

EXHIBIT I

UNIVERSITY HOSPITALS OF CLEVELAND
RESIDENT/FELLOWSHIP CONTRACT

Date: 02/06/2006

Doctor: Sarah C. Aronson

I am pleased to inform you that on the recommendation of your department director, the terms of your appointment as a resident physician at University Hospitals of Cleveland ("UHC") are as follows:

Department-Division: Anesthesiology

Effective Period: 03/01/2006-02/28/2007

PGY Level: 7

Annual Stipend: \$49569

All appointments are for the above Effective Period, and may be renewed at the discretion of UHC upon continued evidence of satisfactory performance. Further, all appointments are subject to the policies and procedures set forth in the attached Residents' & Fellows' Manual. This contract may be terminated for any reason or no reason pursuant to the terms of the Residents' & Fellows' Manual and the policies and procedures of University Hospitals Health System and University Hospitals of Cleveland.

Upon commencement of your employment you are required to show evidence of U.S. citizenship or present a valid visa in a category that permits you to be employed in the program without qualifications or exceptions.

UHC agrees to provide an educational program that at a minimum meets the standards established by the ACGME and to provide benefits as outlined in the Residents' & Fellows' Manual. You will agree to meet the educational requirements of the program and to provide safe, effective and compassionate care under the supervision of residency faculty.

Read the Residents' & Fellows' Manual carefully; it contains important information about hospital policies. You must familiarize yourself with the following information:

Compensation and Benefits	Meals and Laundry
Conditions for Living Quarters	Medical & Psychological Support Services
Counseling	Non-Renewal of Contract
Duty Hours	Payroll
Effect of Leave for Satisfying Completion of Program	Physician Impairment & Substance Abuse
Equal Employment	Professional Activities outside the Program
Extracurricular Employment (Moonlighting)	Professional Leave of Absence Benefits
Family Medical Leave Benefits (FMLA)	Residency Closure and Reduction
Financial Support	Resident Evaluation & Reappointment
Grievance Procedures	Resident Responsibilities
Insurance Coverage (health, disability, liability, liability after program completion)	Sexual and Other Forms of Harassment
Leave of Absence	Sick Leave Benefits
	Vacation

You will be required to follow Hospital policies and procedures and comply with state and federal laws and regulations.

By accepting this position you will be bound by the terms of the Residents' & Fellows' Manual as it maybe amended from time to time. Kindly acknowledge your acceptance of this offer by signing below and returning the original copy of this letter to:

Graduate Medical Education Office
University Hospitals of Cleveland
11100 Euclid Ave
Cleveland, OH 44106


Jerry M. Shuck, M.D.
Director of Graduate Medical Education


Signature

2/6/06
Date

Summary of Resident's Competencies

All Competencies



Competency: All Competencies

[Print Report](#)
[Back to Menu](#)

Report Date Range: 03/01/2006 - 02/21/2007

Report Date/Time: 2/21/2007 8:47:41 AM

Resident Physician: Sarah Aronson (PGY-1) *CAI*

Competency = Average score on competency for selected Residents

Group = Average score of all PGYs represented: PGY-[1]

Total = Average score of all PGYs

All Competencies - Overall Summary (67.67%)

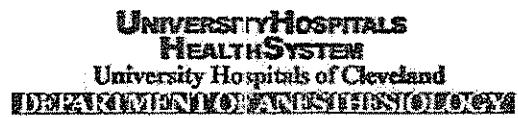
Competency:	Resident	Group	Total
Interpersonal and Communication Skills	68.06% (n=144)	74.59% (n=476)	77.94% (n=6558)
Medical Knowledge	67.17% (n=143)	71.46% (n=447)	74.41% (n=6199)
Patient Care	66.08% (n=145)	72.75% (n=452)	77.54% (n=5868)
Practice-Based Learning and Improvement	61.05% (n=10)	68.60% (n=110)	80.07% (n=2266)
Professionalism	69.81% (n=144)	73.88% (n=447)	76.95% (n=5982)
System-Based Practices	67.80% (n=31)	76.23% (n=203)	81.15% (n=2816)
Clinical Judgment	68.57% (n=21)	77.65% (n=85)	81.36% (n=822)
Clinical Skills	67.62% (n=21)	76.47% (n=85)	73.74% (n=568)
Overall/Summary	71.67% (n=12)	72.13% (n=51)	73.17% (n=910)

This document contains confidential peer review information to be used in the assessment of the quality of the delivery of healthcare. This document and the information in it are confidential and should not be distributed outside the relevant review committees.

A confidential report prepared for UHC - Department Of Anesthesiology. Copyright © 1998-2007 MyEvaluations.com

Summary of Resident's Competencies

All Competencies



Competency: All Competencies

[Print Report](#)
[Back to Menu](#)

Report Date Range: 02/22/2007 - 12/27/2007

Report Date/Time: 12/27/2007 6:09:41 PM

Resident Physician: Sarah Aronson (PGY-2) CA2

Competency = Average score on competency for selected Residents

Group = Average score of all PGYs represented: PGY-[2]

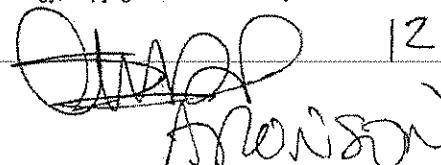
Total = Average score of all PGYs

All Competencies - Resident Overall Summary (70.92%); Group Summary 72.51%; Total Summary (82.32%)

Competency:	Resident	Group	Total
Interpersonal and Communication Skills	70.68% (n=51)	73.48% (n=746)	79.05% (n=4008)
Medical Knowledge	70.20% (n=51)	71.00% (n=725)	74.67% (n=3918)
Patient Care	70.31% (n=51)	72.39% (n=734)	78.77% (n=3385)
Practice-Based Learning and Improvement	60.00% (n=1)	70.00% (n=54)	82.69% (n=1706)
Professionalism	72.46% (n=53)	73.22% (n=734)	77.26% (n=3444)
System-Based Practices	70.00% (n=3)	77.43% (n=93)	82.93% (n=2338)
Clinical Judgment	60.00% (n=2)	78.95% (n=38)	79.57% (n=245)
Clinical Skills	60.00% (n=2)	77.65% (n=34)	78.26% (n=201)
Enthusiasm & Responsiveness	85.00% (n=2)	82.50% (n=4)	77.50% (n=16)
Responsibility	80.00% (n=2)	85.00% (n=4)	82.41% (n=149)
Teaching Skills	70.00% (n=2)	80.00% (n=4)	71.34% (n=35)
Overall/Summary	60.00% (n=1)	73.16% (n=34)	76.98% (n=772)

This document contains confidential peer review information to be used in the assessment of the quality of the delivery of healthcare. This document and the information in it are confidential and should not be distributed outside the relevant review committees.

A confidential report prepared for UHC - Department of Anesthesiology. Copyright © 1998-2007 MyEvaluations.com



12/28/07

Individual Resident Evaluations

OR/OB Faculty Evaluation Of Resident (V.2)

University Hospitals
HealthSystem
University Hospitals of Cleveland
UNIVERSITY HOSPITALS OF CLEVELAND

UHC - Department of Anesthesiology

Report Date Range: 07/01/2007 - 06/30/2008

Resident Physician: Sarah Aronson

Competency = Average score on competency for selected residents
Attending Avg = Average score given by an Attending for each question
Group = Average score of all PGY's represented
Total = Average score of all PGY's
(arch) = Username has been archived

Evaluation Completed: 8/19/2007
Evaluation Period: 7/2/2007 through 7/31/2007

[Print Report](#) [Back to Menu](#)

Report Date/Time: 10/30/2009 1:48:38 PM

Attending Physician: Salim Hayek

Interpersonal and Communication Skills - Category Summary (3.00-60.0%)

Question:	S.Aronson	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.71 (n=1085) 74.2%	3.68 (n=1219) 73.0%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.70 (n=1085) 74.0%	3.68 (n=1219) 73.0%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00-60.0%)

Question:	S.Aronson	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.56 (n=1222) 71.2%	3.54 (n=1219) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.57 (n=1080) 71.4%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.58 (n=1059) 71.6%	3.56 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in this	3.00 60.0%	3.00 (n=2) 60.0%	3.56 (n=1060) 71.2%	3.54 (n=1213) 70.8%

EXHIBIT LL

rotation specialty?	Performance appropriate for level of training			
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00: 60.0%)

Question	SAranson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P and Documentation?	3.00 60.0% Performance appropriate for level of training	3.62 (n=3) 62.0%	3.62 (n=1243) 72.4%	3.59 (n=1183) 71.6%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.63 (n=1050) 60.0%	3.60 (n=1364) 72.0%	3.60 (n=1261) 71.8%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.61 (n=1050) 60.0%	3.61 (n=1263) 72.2%	3.60 (n=1216) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g. Regional Anesthesia, A-line, Central Lines, ECG, FOB)	3.00 60.0% Performance appropriate for level of training	3.60 (n=2) 60.0%	3.58 (n=868) 71.6%	3.60 (n=863) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (4.00: 80.0%)

Question	SAranson3	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	3.00 100.0% Performance exceptional in top 5-10%, or class	3.69 (n=1050) 100.0%	3.69 (n=1243) 72.4%	3.67 (n=1244) 72.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.72 (n=1050) 60.0%	3.72 (n=1260) 74.4%	3.70 (n=1259) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely in the medical record?	4.00 80.0% Performance above expected for level of training	4.00 (n=2) 80.0%	3.63 (n=1030) 72.6%	3.61 (n=1244) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	4.00 80.0% Performance	4.00 (n=3) 80.0%	3.68 (n=1050) 73.6%	3.66 (n=1206) 73.2%

Scale of 1-5 (See Bottom)	above expected for level of training			
---------------------------	---	--	--	--

Comments

Evaluation Comments:	See other eval comments / did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Salim Hayek
Resident Acknowledgement:	thank you - I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation Signed - Dr. Sarah Aronson
Evaluator Acknowledgement	Comments Not Available
Program Director Comments	Comments Not Available

Evaluator Completed: 8/19/2007

Attending Physician: Salim Hayek

Evaluation Period: 7/1/2007 through 7/3/2007

Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.71 (n=1085) 74.2%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.70 (n=1085) 74.0%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.00 (n=3) 60.0%	3.58 (n=1083) 71.2%	3.54 (n=1219) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.00 (n=3) 60.0%	3.57 (n=1080) 71.4%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Resident's knowledge of potential perioperative complications?	3.00 60.0% Performance appropriate for level of training	3.00 (n=3) 60.0%	3.59 (n=1080) 71.6%	3.55 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				

	training			
Residents medical knowledge in this resident specialty?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.56 (n=1088) 71.2%	3.54 (n=1133) 70.6%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.62 (n=1049) 72.4%	3.69 (n=1185) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.63 (n=1050) 72.6%	3.60 (n=1190) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.61 (n=1022) 72.2%	3.59 (n=1235) 71.6%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, Axillary Central Lines, TEE, FOB)	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.58 (n=860) 71.0%	3.66 (n=983) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (4.00, 80.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender and disabilities?	5.00 100.0% Performance exceptional in top 3-10% of class	5.00 (n=2) 100.0%	3.66 (n=1063) 73.8%	3.67 (n=1274) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.00 (n=2) 60.0%	3.72 (n=1000) 74.4%	3.70 (n=1220) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely in the medical record?	4.00 80.0% Performance above expected for level of training	4.00 (n=2) 80.0%	3.53 (n=1039) 72.6%	3.51 (n=1154) 72.3%
Scale of 1-5 (See Bottom)				

Resident demonstrates moral and ethical behavior?	4.00 80.0% Performance above expected for level of training	4.00 (n=3) 80.0%	3.66 (n=1081) 73.6%	3.66 (n=1213) 73.7%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments:	Dr Aronson is not as aggressive or rapidly responsive as the average Anesthesiology resident in our department. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Salm Hayek
Resident Acknowledgement:	Thank you - I will clarify with Dr Hayek - I'd like to better understand his comments - I acknowledge receipt of this evaluation - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgement:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 8/7/2007

Evaluation Period: 8/6/2007 Through 8/6/2007

Attending Physician: Kathleen Che

Interpersonal and Communication Skills - Category Summary (3.00, 50.0%)

Question	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.0%	3.71 (n=1081) 74.2%	3.66 (n=1213) 73.6%
Scale of 1-5 (See Bottom)				

Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.0%	3.70 (n=1080) 74.0%	3.66 (n=1216) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (2.75, 50.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.0%	3.56 (n=1081) 71.2%	3.54 (n=1215) 70.6%
Scale of 1-5 (See Bottom)				

Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.0%	3.57 (n=1080) 71.4%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				

Resident's awareness of potential perioperative complications?	2.00 40.0% Performance below average for level of training	3.15 (n=39) 63.0%	3.58 (n=1069) 71.5%	3.55 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in this region specifically?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.6%	3.55 (n=1069) 71.2%	3.54 (n=1212) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.6%	3.62 (n=1069) 72.4%	3.59 (n=1212) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.6%	3.63 (n=1069) 72.6%	3.60 (n=1212) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.21 (n=39) 64.2%	3.61 (n=1069) 72.2%	3.59 (n=1212) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, TQ's)	3.00 60.0% Performance appropriate for level of training	3.21 (n=39) 64.6%	3.58 (n=1069) 71.5%	3.58 (n=1212) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.6%	3.69 (n=1069) 73.6%	3.67 (n=1212) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.23 (n=39) 64.6%	3.72 (n=1069) 74.4%	3.70 (n=1212) 74.0%
Scale of 1-5 (See Bottom)				
	3.00	3.23 (n=39)	3.63 (n=1069)	3.61 (n=1212)

Resident writes comprehensible, logical and timely in the medical record?	60.0% Performance appropriate for level of training	64.8%	72.6%	72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	3.00 60.0% Performance appropriate for level of training	3.21 (n=125) 62.5%	3.58 (n=125) 73.6%	3.65 (n=125) 73.2%

Comments

Evaluation Comments:	<p>There are things in your performance that need a some work. One, is preparedness for the cases - i.e. getting in line ready, thinking ahead of what additional drugs & equipment you might need and getting them to the room (sheath to suture). Also, I felt that you should be more diligent toward your patient. While you were monitoring him, your CA1 partner gave a 'maintenance' bolus of 2mg of dilaudid when it was not clinically indicated at all. Multiple times. I passed by the OR and you were in the corner of the OR on the telephone, without any view of the patient or your CA1 trainee. Neither of the cases (a carotid and a fem bypass) were manageable by the CA1 alone. I felt that rather than these being your cases (and clearly the level of the case dictates your level of training rather than a CA1), you were loose toward patient management and let your CA1 do whatever he thought was appropriate.</p> <p>Additional Comments: Explanation for a score of 2 out of 5 for the Medical Knowledge: See below I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Kathleen Cho</p>
Resident Acknowledgement	thank you for your comments - I acknowledge receipt of this evaluation - The attending DO NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgement	Comments Not Available
Program Director Comments	Comments Not Available

Evaluation Completed: 8/11/2007

Evaluation Period: 8/7/2007 through 8/7/2007

Attending Physician: Matthew Moreci

Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

Question	Student	Attending Avg	Group	Total
Demonstrates effective interpersonal and	3.00 60.0%	3.53 (n=35) 70.8%	3.71 (n=125) 74.2%	3.68 (n=125) 73.6%

Communication skills?	Performance appropriate for level of training			
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	4.00 80.0% Performance appropriate for level of training	3.62 (n=36) 73.6%	3.70 (n=1063) 74.0%	3.68 (n=1216) 73.8%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.75, 76.0%)

Question:	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	4.00 80.0% Performance above expected for level of training	3.30 (n=37) 66.0%	3.56 (n=1063) 71.2%	3.54 (n=1216) 76.0%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathology?	4.00 80.0% Performance above expected for level of training	3.30 (n=36) 67.8%	3.57 (n=1062) 71.4%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	4.00 80.0% Performance appropriate for level of training	3.45 (n=30) 60.0%	3.58 (n=1060) 71.6%	3.55 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Residents medical knowledge in the rotation specialty?	4.00 80.0% Performance above expected for level of training	3.37 (n=36) 67.4%	3.56 (n=1056) 71.2%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (4.00, 80.0%)

Question:	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	4.00 80.0% Performance above expected for level of training	3.60 (n=32) 70.0%	3.62 (n=1040) 72.4%	3.69 (n=1135) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	4.00 80.0% Performance above expected for level of training	3.82 (n=38) 78.4%	3.83 (n=1050) 72.6%	3.80 (n=1234) 72.0%
Scale of 1-5 (See Bottom)				
Performing technical tasks as expected?	4.00 80.0%	3.40 (n=37) 69.8%	3.61 (n=1062) 72.2%	3.59 (n=1216) 71.8%

Scale of 1-5 (See Bottom)	Performance above expected for level of training			
Resident demonstrated awareness of the indications, contraindications, complications, and potential considerations of invasive procedures? (e.g., Regional Anesthesia, A-Fib, Central Lines, TEE, ECGs)	N/A	3.83 (n=38) 68.4%	3.65 (n=32) 71.5%	3.55 (n=23) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.75, 75.0%)

Question	SAronson	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	4.00 80.0% Performance above expected for level of training	3.33 (n=38) 66.6%	3.69 (n=102) 73.8%	3.67 (n=121) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	4.00 80.0% Performance above expected for level of training	3.83 (n=38) 72.6%	3.72 (n=106) 74.4%	3.70 (n=122) 74.0%
Scale of 1-5 (See Bottom)				
Resident enters comprehensive, legible, and timely in the medical record?	3.00 60.0% Performance appropriate for level of training	3.00 (n=23) 61.8%	3.63 (n=103) 72.0%	3.61 (n=114) 72.3%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	4.00 80.0% Performance above expected for level of training	3.33 (n=37) 67.6%	3.65 (n=103) 73.2%	3.68 (n=120) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments	Improved OR performance compared to last time I worked with Sarah. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Matthew Normis
Resident Acknowledgement:	Thanks, always a pleasure - I acknowledge receipt of this evaluation. - The attending DID verbally discuss this evaluation with me face-to-face, at the end of the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgement	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed 8/20/2007
 Evaluation Period: 8/16/2007 through 8/16/2007

Attending Physician: Matthew Norcia

Interpersonal and Communication Skills - Category Summary (4.00, 80.0%)

Question	SAronson3	Attending Avg	Group	Total
Communicates effective interpersonal and communication skills?	4.00 80.0% Performance above expected for level of training	3.53 (n=125) 70.8%	3.71 (n=1062) 74.2%	3.68 (n=1213) 73.8%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	4.00 80.0% Performance above expected for level of training	3.68 (n=125) 73.6%	3.70 (n=1062) 74.0%	3.68 (n=1213) 73.8%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (4.00, 80.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	4.00 80.0% Performance above expected for level of training	3.30 (n=37) 66.0%	3.55 (n=1062) 71.2%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	4.00 80.0% Performance above expected for level of training	3.39 (n=36) 67.8%	3.57 (n=1060) 71.4%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	4.00 80.0% Performance above expected for level of training	3.45 (n=32) 69.0%	3.58 (n=1061) 71.6%	3.55 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in the rotation especially?	4.00 80.0% Performance above expected for level of training	3.37 (n=36) 67.4%	3.55 (n=1062) 71.2%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.67, 73.4%)

Question	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	4.00 80.0% Performance above expected for level of	3.50 (n=32) 70.0%	3.62 (n=1060) 72.4%	3.60 (n=1108) 71.6%
Scale of 1-5 (See Bottom)				

Training	3.52 (n=33) 72.4%	3.53 (n=182) 72.6%	3.60 (n=122) 72.0%
Can you demonstrate an acceptable Assessment and Plan?	4.00 80.0% Performance above expected for level of training		
Scale of 1-5 (See Bottom)			
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.49 (n=37) 69.9%	3.61 (n=102) 72.2%
Scale of 1-5 (See Bottom)			
Required demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, Airway, Central Venous, TEE, E.C.G.)	N/A	2.83 (n=10) 50.0%	3.58 (n=100) 71.0%
Scale of 1-5 (See Bottom)			

Professionalism - Category Summary (3.50, 70.0%)

Question:	SAronson3	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	4.00 80.0% Performance above expected for level of training	3.33 (n=36) 69.4%	3.69 (n=1062) 73.8%	3.67 (n=1214) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.63 (n=38) 72.6%	3.72 (n=1066) 74.4%	3.70 (n=1220) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes communication legible and timely in the medical record?	3.00 60.0% Performance appropriate for level of training	3.09 (n=37) 61.5%	3.63 (n=1056) 72.6%	3.61 (n=1154) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	4.00 80.0% Performance above expected for level of training	3.38 (n=37) 67.6%	3.68 (n=1056) 73.6%	3.60 (n=1156) 73.2%
Scale of 1-5 (See Bottom)				

◎ 人物傳記

Evaluation Comments:	appears more fluent and organized in the OR compared to previous experiences. In some lesser situations needs to speak up a bit. I did not verbally discuss the evaluation with the resident face-to-face. Signed: Dr. Matthew Morris
----------------------	---

Resident Acknowledgement:	working on that - thanks - I acknowledge receipt of this evaluation. - The attending CMO verbally discuss this evaluation with me face-to-face, at the end of the rotation Signed - Dr. Sarah Aronson
Evaluator Acknowledgement:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 8/26/2007
 Evaluation Period: 8/24/2007 through 8/24/2007

Attending Physician: Matthew Norcia

Interpersonal and Communication Skills - Category Summary (3.50, 70.0%)

Question	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 80.0% Performance above expected for level of training	3.63 (n=30) 70.0%	3.71 (n=1062) 74.2%	3.68 (n=1215) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	4.00 80.0% Performance above expected for level of training	3.68 (n=30) 73.6%	3.70 (n=1062) 74.0%	3.66 (n=1215) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (4.00, 80.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pathophysiology?	4.00 80.0% Performance above expected for level of training	3.30 (n=37) 65.0%	3.55 (n=1062) 71.2%	3.54 (n=1215) 70.6%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	4.00 80.0% Performance above expected for level of training	3.30 (n=37) 67.0%	3.57 (n=1062) 71.4%	3.51 (n=1215) 70.5%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	4.00 80.0% Performance above expected for level of training	3.45 (n=38) 69.0%	3.58 (n=1060) 71.6%	3.56 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in the patient specialty?	4.00 80.0% Performance above expected for level of training	3.37 (n=37) 67.4%	3.55 (n=1062) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.67, 73.4%)

Question:	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	4.00 80.0% Performance above expected for level of training	3.50 (n=33) 70.0%	3.62 (n=1694) 72.4%	3.59 (n=1795) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	4.00 80.0% Performance above expected for level of training	3.82 (n=34) 70.4%	3.83 (n=1060) 72.0%	3.80 (n=1724) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.40 (n=37) 69.8%	3.61 (n=1080) 72.2%	3.59 (n=1212) 71.6%
Scale of 1-5 (See Bottom)				
Resident demonstrates awareness of the implications of medications, complications, and anesthetic considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, FOB)	N/A	2.80 (n=4) 56.0%	3.58 (n=1684) 71.6%	3.32 (n=2033) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.60, 70.0%)

Question:	SAronson3	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	4.00 80.0% Performance above expected for level of training	3.33 (n=38) 66.0%	3.69 (n=1685) 72.6%	3.67 (n=1244) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.63 (n=38) 72.6%	3.72 (n=1026) 74.4%	3.70 (n=1220) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely in the medical record?	3.00 60.0% Performance appropriate for level of training	3.09 (n=23) 61.8%	3.63 (n=1026) 72.6%	3.61 (n=1164) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	4.00 80.0% Performance above expected for level of training	3.36 (n=37) 67.6%	3.58 (n=1658) 72.6%	3.66 (n=1205) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments	continues to appear more fluid in the OP setting during routine cases, needs to move a little faster during some of the more injured cases / did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Matthew Arnold
Resident Acknowledgement	thank you - I acknowledge receipt of this evaluation. - The attending CEO verbally discuss this evaluation with me face-to-face, at the beginning of the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgement	Comments Not Available
Program Director Comments	Comments Not Available

Evaluation Completed: 8/28/2007

Evaluation Period: 8/28/2007 through 8/28/2007

Attending Physician Adam Haas

Interpersonal and Communication Skills - Category Summary (4.00, 20.0%)

Question	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	4.00 80.0% Performance above expected for level of training	3.68 (n=68) 73.6%	3.71 (n=100) 74.2%	3.68 (n=127) 73.6%
Scale of 1-5 (See Bottom)				
Communicates effectively with others as a member or leader of a health care team?	4.00 80.0% Performance above expected for level of training	3.68 (n=68) 73.6%	3.70 (n=100) 74.0%	3.68 (n=127) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (4.00, 20.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	4.00 80.0% Performance above expected for level of training	3.63 (n=68) 72.6%	3.56 (n=100) 71.2%	3.54 (n=127) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	4.00 80.0% Performance above expected for level of training	3.62 (n=68) 72.4%	3.57 (n=100) 71.4%	3.54 (n=127) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of possible perioperative complications?	4.00 80.0% Performance above expected for	3.62 (n=68) 72.4%	3.58 (n=100) 71.8%	3.55 (n=127) 71.0%
Scale of 1-5 (See Bottom)				

Scale of 1-5 (See Bottom)	level of training			
Resident medical knowledge at the rotation specialty?	4.00 80.0% Performance above expected for level of training	3.63 (n=68) 72.6%	3.56 (n=1028) 71.2%	3.54 (n=1710) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (4.00, 80.0%)

Question	S.Aronson	Attending Avg	Group	Total
Performs adequate Five-Step PPE with Documentation?	4.00 80.0% Performance above expected for level of training	3.63 (n=68) 72.6%	3.62 (n=1028) 72.4%	3.59 (n=1710) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	4.00 80.0% Performance above expected for level of training	3.63 (n=68) 72.6%	3.63 (n=1028) 72.6%	3.60 (n=1710) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	4.00 80.0% Performance above expected for level of training	3.58 (n=68) 71.8%	3.61 (n=1028) 72.2%	3.59 (n=1710) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g. Regional Anesthesia, Axilla, Central Lines, TEE, POCUS)	4.00 80.0% Performance above expected for level of training	3.58 (n=68) 71.8%	3.58 (n=1028) 71.8%	3.58 (n=1710) 71.8%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (4.00, 80.0%)

Question	S.Aronson	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	4.00 80.0% Performance above expected for level of training	3.67 (n=68) 73.4%	3.69 (n=1028) 73.6%	3.67 (n=1710) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	4.00 80.0% Performance above expected for level of training	3.67 (n=68) 73.4%	3.72 (n=1028) 74.4%	3.70 (n=1710) 74.0%
Scale of 1-5 (See Bottom)				
	4.00	3.67 (n=68)	3.63 (n=1028)	3.61 (n=1710)

Resident writes comprehensive, legible, and timely in the medical record?	50.0% Performance above expected for level of training	73.4%	72.6%	72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	4.00 50.0% Performance above expected for level of training	3.67 (n=65) 73.4%	3.68 (n=100) 73.6%	3.66 (n=125) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments	fine job I did not verbally discuss this evaluation with the resident face-to-face Signed - Dr. Adam Hoss
Resident Acknowledgment	Thanks very much. I acknowledge receipt of this evaluation. The attending DO verbally discuss this evaluation with me face-to-face, at the end of the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgment	Comments Not Available
Program Director Comments	Comments Not Available

Evaluation Completed: 9/9/2007

Evaluation Period: 9/5/2007 through 9/5/2007

Attending Physician: Sheryl Modlin

Interpersonal and Communication Skills - Category Summary (4.00, 50.0%)

Question	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	4.00 50.0% Performance above expected for level of training	4.47 (n=15) 89.4%	3.71 (n=100) 74.2%	3.68 (n=125) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	4.00 50.0% Performance above expected for level of training	4.71 (n=15) 94.6%	3.70 (n=100) 74.0%	3.66 (n=125) 73.0%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (4.50, 50.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pathophysiology?	4.00 50.0% Performance above expected for level of training	4.00 (n=15) 80.0%	3.55 (n=100) 71.2%	3.54 (n=125) 70.8%
Scale of 1-5 (See Bottom)				

Residents' understanding of the patient's postoperative care?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.67 (n=185) 93.4%	3.57 (n=1040) 71.4%	3.54 (n=1213) 70.6%
Scale of 1-5 (See Bottom)				
Residents' awareness of patient's postoperative complications?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.67 (n=185) 93.4%	3.58 (n=1050) 71.6%	3.55 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (4.31, 58.6%)

Question	S.Aronson	Attending Avg	Group	Total
Performs adequate Pre-op n & D with Documentation?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.60 (n=185) 92.0%	3.62 (n=1040) 72.4%	3.59 (n=1213) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	4.00 80.0% Performance above expected for level of training	4.63 (n=185) 92.6%	3.63 (n=1050) 72.6%	3.60 (n=1204) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	4.00 80.0% Performance above expected for level of training	4.60 (n=185) 92.0%	3.61 (n=1050) 72.2%	3.59 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Residents demonstrated awareness of the indications, contraindications, complications, and anesthetic considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)	N/A	N/A	3.58 (n=688) 71.0%	3.56 (n=689) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (4.75, 95.0%)

Question	S.Aronson	Attending Avg	Group	Total
Residents demonstrates sensitivity and respect to patient's culture, age, gender, and disabilities?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.60 (n=185) 92.0%	3.69 (n=1040) 73.8%	3.67 (n=1214) 73.4%
Scale of 1-5 (See Bottom)				

Resident accepts responsibility?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.93 (n=151) 99.3% Performance above expected for level of training	3.72 (n=1061) 74.4% Performance below expected for level of training	3.70 (n=1220) 74.0% Performance below expected for level of training
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible and timely in the medical record?	4.00 80.0% Performance above expected for level of training	4.80 (n=151) 99.3% Performance above expected for level of training	3.63 (n=1061) 72.6% Performance below expected for level of training	3.61 (n=1220) 72.2% Performance below expected for level of training
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.87 (n=151) 99.4% Performance above expected for level of training	3.66 (n=1061) 73.8% Performance below expected for level of training	3.66 (n=1220) 73.2% Performance below expected for level of training
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments:	good day I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Sheryl Modlin
Resident Acknowledgement:	Thank you - good learning experience. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, throughout out the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgement:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 11/7/2007

Attending Physician: Anjali Adar

Evaluation Period: 9/10/2007 through 9/10/2007

Interpersonal and Communication Skills - Category Summary (4.00-50.0%)

Question	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	4.00 80.0% Performance above expected for level of training	4.08 (n=151) 99.3% Performance above expected for level of training	3.71 (n=1061) 74.2% Performance below expected for level of training	3.68 (n=1219) 73.6% Performance below expected for level of training
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	4.00 80.0% Performance above expected for level of training	4.00 (n=151) 99.3% Performance above expected for level of training	3.70 (n=1061) 74.0% Performance below expected for level of training	3.68 (n=1219) 73.6% Performance below expected for level of training
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00-60.0%)

Question	SAronson3	Attending Avg	Group	Total

Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.54 (n=103) 70.8%	3.50 (n=106) 71.2%	3.54 (n=123) 70.5%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.54 (n=103) 70.8%	3.57 (n=106) 71.4%	3.54 (n=123) 70.2%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	3.00 60.0% Performance appropriate for level of training	3.62 (n=13) 72.4%	3.68 (n=1050) 71.6%	3.65 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in this rotation specialty?	3.00 60.0% Performance appropriate for level of training	3.36 (n=13) 67.0%	3.55 (n=106) 71.2%	3.54 (n=123) 70.5%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (Q 00, 60.0%)

Question	SAvgon3J	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.77 (n=13) 75.4%	3.62 (n=1040) 72.4%	3.69 (n=1156) 71.8%
Scale of 1-5 (See Bottom)				
Generates and Implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.46 (n=13) 69.2%	3.63 (n=106) 72.6%	3.60 (n=123) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.78 (n=13) 75.8%	3.61 (n=106) 72.2%	3.69 (n=1156) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, FOB)	3.00 60.0% Performance appropriate for level of training	3.42 (n=12) 68.4%	3.58 (n=360) 71.6%	3.56 (n=903) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (Q 00, 50.0%)

Question	SAvgon3J	Attending Avg	Group	Total
Resident demonstrates sensitivity and	4.00 80.0%	4.05 (n=13) 81.6%	3.65 (n=106) 73.8%	3.67 (n=123) 73.4%

Respect for patient's culture, age, gender, and disabilities?	Performance above expected for level of training			
Scale of 1-5 (See Bottom)	4.00 80.0% Performance above expected for level of training	4.00 (n=131) 81.5%	3.72 (n=1084) 74.4%	3.70 (n=1783) 74.0%
Resident accepts responsibility?	Performance above expected for level of training			
Scale of 1-5 (See Bottom)	4.00 80.0% Performance above expected for level of training	4.00 (n=131) 81.5%	3.63 (n=1036) 72.6%	3.61 (n=1184) 72.2%
Resident writes comprehensive, logical, and timely in the medical record?	Performance above expected for level of training			
Scale of 1-5 (See Bottom)	4.00 80.0% Performance above expected for level of training	4.00 (n=127) 81.6%	3.68 (n=1055) 73.6%	3.68 (n=1206) 73.2%
Resident demonstrates moral and ethical behavior?	Performance above expected for level of training			
Scale of 1-5 (See Bottom)	4.00 80.0% Performance above expected for level of training	4.00 (n=127) 81.6%	3.68 (n=1055) 73.6%	3.68 (n=1206) 73.2%

Comments

Evaluation Comments	good job I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Arash Adar
Resident Acknowledgement	Thank you. I acknowledge receipt of this evaluation. The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation Signed - Dr. Sarah Aronson
Evaluator Acknowledgement	Comments Not Available
Program Director Comments	Comments Not Available

Evaluation Completed 11/8/2007

Evaluation Period: 10/3/2007 through 10/30/2007

Attending Physician: James Rowbottom

Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

Question	SAronson	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.27 (n=1118) 65.4%	3.71 (n=1044) 74.2%	3.68 (n=1216) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.32 (n=131) 66.0%	3.70 (n=1069) 74.0%	3.68 (n=1216) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00, 50.0%)

Question:	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.22 (n=15) 64.0%	3.56 (n=1068) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.27 (n=15) 66.4%	3.57 (n=1068) 71.4%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	3.00 60.0% Performance appropriate for level of training	3.27 (n=15) 66.4%	3.58 (n=1068) 71.8%	3.55 (n=1215) 71.0%
Scale of 1-5 (See Bottom)				
Residents medical knowledge in the resident's specialty?	3.00 60.0% Performance appropriate for level of training	3.27 (n=15) 66.4%	3.56 (n=1068) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.27 (n=15) 66.4%	3.62 (n=1068) 72.4%	3.59 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an appropriate Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.31 (n=15) 66.6%	3.63 (n=1068) 72.6%	3.60 (n=1215) 72.0%
Scale of 1-5 (See Bottom)				
Performing technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.46 (n=15) 69.0%	3.61 (n=1068) 72.2%	3.59 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, ECG, etc.)	3.00 60.0% Performance appropriate for level of training	3.27 (n=15) 66.4%	3.58 (n=1068) 71.6%	3.58 (n=1215) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total

Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	3.00 60.0% Performance appropriate for level of training	3.33 (n=151) 60.6%	3.69 (n=1057) 73.6%	3.67 (n=1214) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.40 (n=151) 68.0%	3.72 (n=1057) 74.4%	3.70 (n=1214) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely in the medical record?	3.00 60.0% Performance appropriate for level of training	3.27 (n=151) 65.4%	3.63 (n=1057) 72.6%	3.61 (n=1214) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	3.00 60.0% Performance appropriate for level of training	3.33 (n=151) 60.6%	3.68 (n=1057) 73.6%	3.66 (n=1214) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments:	good job, keep up the hard work. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Jensen Arvoldson
Resident Acknowledgement:	thank you. I acknowledge receipt of this evaluation - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Arondon
Evaluator Acknowledgement:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 10/17/2007

Evaluation Period: 10/01/2007 through 10/10/2007

Attending Physician: David Dimitrov

Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.00 (n=151) 60.0%	3.71 (n=1057) 74.2%	3.68 (n=1214) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.00 (n=151) 60.0%	3.70 (n=1057) 74.0%	3.68 (n=1214) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Residents understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.56 (n=1067) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Residents understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.57 (n=1067) 71.4%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Residents' awareness of potential postoperative complications?	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.58 (n=1067) 71.6%	3.55 (n=1215) 71.0%
Scale of 1-5 (See Bottom)				
Residents medical knowledge in the rotation specialty?	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.55 (n=1067) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Perform adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.62 (n=1049) 72.4%	3.56 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.63 (n=1067) 72.6%	3.60 (n=1215) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.61 (n=1067) 72.2%	3.59 (n=1215) 71.6%
Scale of 1-5 (See Bottom)				
Residents demonstrated awareness of the technicals, contraindications, complications, and anatomical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.)	3.00 60.0% Performance appropriate for level of training	3.00 (n=25) 60.0%	3.58 (n=1067) 71.6%	3.60 (n=1215) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total

Resident demonstrates sensitivity and respect for patient's culture, age, gender and disabilities?	3.00 60.0% Performance appropriate for level of training	3.00 (n=69) 60.0%	3.69 (n=1862) 73.8%	3.67 (n=1214) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.00 (n=69) 60.0%	3.72 (n=1862) 74.4%	3.70 (n=1214) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible and timely in the medical record?	3.00 60.0% Performance appropriate for level of training	3.00 (n=69) 60.0%	3.53 (n=1862) 72.8%	3.61 (n=1214) 72.3%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	3.00 60.0% Performance appropriate for level of training	3.00 (n=69) 60.0%	3.68 (n=1862) 73.6%	3.66 (n=1214) 73.2%
Scale of 1-5 (See Bottom)				

Comments:

Evaluation Comments	Interimmed on I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. David Dimmick
Resident Acknowledgement:	always enjoy working with you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Arontz
Evaluator Acknowledgement:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 10/25/2007
 Evaluation Period: 10/18/2007 through 10/18/2007

Attending Physician: Elias Lerneritz

Interpersonal and Communication Skills - Category Summary (5.00, 100.0%)

Question:	5Aronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.49 (n=61) 89.8%	3.71 (n=1065) 74.2%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.49 (n=61) 89.8%	3.70 (n=1065) 74.0%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (5.00, 100.0%)

Question	SAranson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.55 (n=1062) 71.2%	3.54 (n=1213) 70.8%
Resident's understanding of the patient's pathophysiology? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.57 (n=1060) 71.4%	3.54 (n=1213) 70.8%
Resident's awareness of potential perioperative complications? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.58 (n=1060) 71.6%	3.55 (n=1212) 71.0%
Resident's medical knowledge in the patient specialty? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.55 (n=1060) 71.2%	3.54 (n=1213) 70.8%

Patient Care - Category Summary (5.00, 100.0%)

Question	SAranson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.62 (n=1040) 72.4%	3.59 (n=1195) 71.8%
Generates and implements an adequate Assessment and Plan? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.53 (n=1040) 72.0%	3.50 (n=1204) 72.0%
Performs technical tasks as expected? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.61 (n=1033) 72.2%	3.59 (n=1215) 71.8%
Resident demonstrated awareness of the indications, contraindications, complications, and anesthetic considerations of invasive procedures? (e.g. Regional Anesthesia, A-line, Central Lines, TEE, F.O.B.) Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=491) 90.2%	3.58 (n=986) 71.6%	3.55 (n=983) 71.2%

Professionalism - Category Summary (5.00, 100.0%)

Question	SAranson3	Attending Avg	Group	Total

Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=81) 90.2%	3.69 (n=1062) 73.6%	3.57 (n=1218) 73.2%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=81) 90.2%	3.72 (n=1062) 74.4%	3.70 (n=1218) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely in the medical record?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=81) 90.2%	3.63 (n=1062) 72.6%	3.61 (n=1218) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.51 (n=81) 90.2%	3.68 (n=1062) 73.6%	3.66 (n=1218) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments:	Very nice job! I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Elias Leonardi
Resident Acknowledgement:	muchas gracias - I acknowledge receipt of this evaluation. - The attending DID verbally discuss this evaluation with me face-to-face, at the end of the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgement:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 2/21/2008

Evaluation Period: 10/21/2007 through 10/22/2007

Attending Physician: Rachel Parks

Interpersonal and Communication Skills - Category Summary (3.00, 90.0%)

Question:	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.02 (n=40) 60.4%	3.71 (n=1065) 74.2%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.02 (n=40) 60.4%	3.70 (n=1065) 74.0%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00, 90.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.02 (n=49) 60.4%	3.56 (n=1080) 71.2%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.02 (n=49) 60.4%	3.57 (n=1080) 71.4%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	3.00 60.0% Performance appropriate for level of training	3.00 (n=40) 60.0%	3.58 (n=1050) 71.0%	3.55 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in this rotation specifically?	3.00 60.0% Performance appropriate for level of training	3.00 (n=49) 60.0%	3.56 (n=1080) 71.2%	3.54 (n=1213) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.02 (n=49) 60.4%	3.62 (n=1040) 72.4%	3.69 (n=1195) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an Anesthetic Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.02 (n=49) 60.4%	3.63 (n=1050) 72.6%	3.60 (n=1214) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.02 (n=49) 60.4%	3.61 (n=1050) 72.2%	3.59 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g. Regional Anesthesia, A-line, Central Lines, TEE, FOB)	3.00 60.0% Performance appropriate for level of training	3.00 (n=44) 60.0%	3.58 (n=1060) 71.6%	3.56 (n=1083) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total

Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	3.00 60.0% Performance appropriate for level of training	3.00 (n=48) 60.0%	3.60 (n=1065) 73.5%	3.67 (n=1214) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.00 (n=48) 60.0%	3.72 (n=1065) 74.4%	3.70 (n=1214) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensives, legible and timely in the medical record?	3.00 60.0% Performance appropriate for level of training	3.00 (n=48) 60.0%	3.63 (n=1030) 72.6%	3.61 (n=1184) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	3.00 60.0% Performance appropriate for level of training	3.00 (n=48) 60.0%	3.68 (n=1055) 73.5%	3.66 (n=1205) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments	very intelligent, needs to work on efficiency and preparedness in the OR. I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Rachel Parks
Resident Acknowledgment:	thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aronson
Evaluator Acknowledgment:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 10/30/2007

Attending Physician: Lora Levin

Evaluation Period: 10/28/2007 through 10/29/2007

Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.20 (n=48) 64.0%	3.71 (n=1065) 74.2%	3.68 (n=1210) 73.0%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member of a health care team?	3.00 60.0% Performance appropriate for level of training	3.20 (n=48) 64.0%	3.70 (n=1065) 74.0%	3.68 (n=1210) 73.0%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45); 64.0%	3.56 (n=102); 71.2%	3.54 (n=121); 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathology?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45); 64.0%	3.57 (n=102); 71.4%	3.54 (n=121); 70.8%
Scale of 1-5 (See Bottom)				
Residents' awareness of potential perioperative complications?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45); 64.0%	3.58 (n=102); 71.6%	3.55 (n=121); 71.0%
Scale of 1-5 (See Bottom)				
Residents medical knowledge in the rotation especially?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45); 64.0%	3.58 (n=102); 71.2%	3.54 (n=121); 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.22 (n=45); 64.4%	3.52 (n=102); 72.4%	3.59 (n=121); 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45); 64.0%	3.60 (n=102); 72.6%	3.60 (n=121); 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45); 64.0%	3.61 (n=102); 72.2%	3.59 (n=121); 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anesthetic considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Lines, TEE, P.O.B.)	3.00 60.0% Performance appropriate for level of training	3.20 (n=45); 64.0%	3.58 (n=102); 71.6%	3.56 (n=121); 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total

Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45) 64.4%	3.55 (n=1062) 73.8%	3.67 (n=1254) 73.8%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45) 64.4%	3.72 (n=1062) 74.4%	3.70 (n=1254) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely in the medical record?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45) 64.0%	3.63 (n=1062) 72.6%	3.61 (n=1254) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	3.00 60.0% Performance appropriate for level of training	3.20 (n=45) 64.0%	3.55 (n=1062) 73.0%	3.60 (n=1254) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments:	Sarah did a really good job on call on Sunday. She worked incredibly hard and was able to work pretty independently when I had complex cases with the CA-t. Thorough patient care with good attention to details. Called for help and recognized potential problems appropriately. I did not verbally discuss this evaluation with this resident face-to-face. Signed - Dr. Lori Lewis
Resident Acknowledgment:	Busy day, learned lots. Dr. Lewis is an good role model for prioritizing clinical tasks while maintaining a diplomatic and professional demeanor. I acknowledge receipt of the evaluation. This attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation. Signed - Dr. Sarah Aranson
Evaluator Acknowledgment:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed: 11/6/2007
 Evaluation Period: 11/2/2007 through 11/2/2007

Attending Physician: Lisa Hacker

Interpersonal and Communication Skills - Category Summary (2.50-50.0%)

Question	SAranson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of	3.05 (n=22) 51.0%	3.71 (n=1062) 74.2%	3.68 (n=1254) 73.6%

Scale of 1-5 (See Bottom)	training			
Works effectively with others as a member or leader of a health care team?	2.00 40.0% Performance below average for level (Feedback)	3.00 (n=21) 60.0%	3.70 (n=1063) 72.0%	3.58 (n=1215) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00, 60.0%)

Question	S Aronson	Attending Avg	Group	Total
Resident's understanding of the pathophysiology?	3.00 60.0% Performance appropriate for level of training	2.00 (n=21) 60.0%	3.58 (n=1063) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.00 (n=21) 60.0%	3.57 (n=1063) 71.4%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	N/A	3.00 (n=21) 60.0%	3.58 (n=1063) 71.6%	3.58 (n=1215) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in this rotation specialty?	3.00 60.0% Performance appropriate for level of training	2.00 (n=21) 60.0%	3.56 (n=1063) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (2.78, 55.0%)

Question	S Aronson	Attending Avg	Group	Total
Residents adequate Pre-Op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.02 (n=21) 60.0%	3.52 (n=1063) 72.4%	3.59 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.05 (n=21) 61.0%	3.63 (n=1063) 72.5%	3.60 (n=1215) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	2.00 40.0% Performance below average for level (Feedback)	2.05 (n=21) 60.0%	3.61 (n=1063) 72.2%	3.59 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the	3.00	3.00 (n=21)	3.58 (n=1063)	3.58 (n=1215)

indications, contraindications, complications, and ethical considerations of invasive procedures? (e.g., Regional Anesthesia, A-line, Central Line, TEE, FOBs)	60.0% Performance appropriate for level of training	60.0%	71.6%	71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.00, 60.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	3.00 60.0% Performance appropriate for level of training	3.05 (n=22) 61.0%	3.69 (n=1062) 73.8%	3.07 (n=1214) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.05 (n=22) 61.0%	3.72 (n=1062) 74.4%	3.70 (n=1214) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely as the medical record?	3.00 60.0% Performance appropriate for level of training	3.00 (n=22) 60.0%	3.63 (n=1062) 72.6%	3.61 (n=1214) 72.2%
Scale of 1-5 (See Bottom)				
Resident demonstrates moral and ethical behavior?	3.00 60.0% Performance appropriate for level of training	3.06 (n=22) 61.0%	3.66 (n=1062) 73.6%	3.68 (n=1214) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments:	I got the impression she does not quite understand some of the severity of complications in the ICU. For example, a patient who was diabetic and admitted after a left hemicolectomy due to an ischaemic gut was left hyperglycemic for over 12 hours. This was not just her responsibility alone. I expect the nurses to come to the residents about these problems, but ultimately it is the physicians responsibility. We are a Surgical ICU, we need to optimize wound healing. Another example is a patient who was hypotensive secondary to bleeding. HCT turned out to be 17, taken back to the OR at night. The attending needs to be made aware of these issues.
Additional Comments:	Explanation for a score of 2 out of 5 for the Interpersonal and Communication Skills: Many of her co residents complained that she did not carry her own weight and had to be told repeatedly to complete tasks. In a couple instances, even though she was

	<p>given numerous chances, I was told she was too busy handling personal business and the other residents completed the work. Explanation for a score of 2 out of 3 for the Patient Care: At the level of a CA-2 1/2 of performing technical tasks. Struggled with x-lines, seemed very unfamiliar with placing an intubation.</p> <p>I did not verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Lisa Hacker</p>
Resident Acknowledgement:	<p>thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation.</p> <p>Signed - Dr. Sarah Aronson</p>
Evaluator Acknowledgement	Comments Not Available
Program Director Comments	Comments Not Available

Evaluation Completed: 12/12/2008
 Evaluation Period: 12/1/2007 through 12/4/2007

Attending Physician: Kathleen Che

Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

Question:	Score/Item	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 84.0%	3.71 (n=106) 74.2%	3.68 (n=121) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 84.0%	3.70 (n=106) 74.0%	3.68 (n=121) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (2.75, 55.0%)

Question:	Score/Item	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 84.0%	3.58 (n=106) 71.2%	3.64 (n=121) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 84.0%	3.57 (n=106) 71.4%	3.64 (n=121) 70.8%
Scale of 1-5 (See Bottom)				
Resident's awareness of possible perioperative complications?	2.00 40.0% Performance below average for	3.15 (n=30) 83.0%	3.55 (n=106) 71.6%	3.55 (n=121) 71.0%
Scale of 1-5 (See Bottom)				

Scale of 1-5 (See Bottom)	Level (Feedback)			
Residents medical knowledge in this rotation specialty?	3.00 60.0% Performance appropriate for level of training	3.22 (n=30) 64.0%	3.55 (n=1065) 71.2%	3.54 (n=1323) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (2.73, 65.0%)

Question	SArsonic	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 64.0%	3.62 (n=1065) 72.4%	3.59 (n=1323) 71.3%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 64.0%	3.63 (n=1065) 72.6%	3.60 (n=1215) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	2.00 40.0% Performance below average for level (feedback)	3.21 (n=30) 64.2%	3.61 (n=1063) 72.2%	3.59 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and potential complications of invasive procedures (e.g. Regional Anesthesia, Axline Central Lines, TEE, FOB)	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 64.0%	3.58 (n=1065) 71.6%	3.56 (n=1323) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.60, 62.0%)

Question	SArsonic	Attending Avg	Group	Total
Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 64.0%	3.69 (n=1063) 73.6%	3.67 (n=1215) 73.4%
Scale of 1-5 (See Bottom)				
Resident accepts responsibility?	3.00 60.0% Performance appropriate for level of training	3.23 (n=30) 64.0%	3.72 (n=1065) 74.4%	3.70 (n=1215) 74.0%
Scale of 1-5 (See Bottom)				
Resident writes comprehensive, legible, and timely in the medical record?	3.00 60.0% Performance appropriate for level of	3.23 (n=30) 64.0%	3.83 (n=1035) 72.0%	3.81 (n=1166) 72.2%
Scale of 1-5 (See Bottom)				

Scale of 1-5 (See Bottom)	Training			
Resident demonstrates moral and ethical behavior?	3.00 60.0% Performance appropriate for level of training	3.22 (n=30) 64.0%	3.68 (n=1066) 73.6%	3.68 (n=1219) 73.2%
Scale of 1-5 (See Bottom)				

Comments

Evaluation Comments:	<p>Sara worked hard and did read the material needed to gain a solid knowledge base in TEE. I found that she lacked concentration & had difficulty making quick critical decisions that affected patient care. She has difficulty in the OR with multitasking and thinking ahead. I also felt that Sara's technical skills (ie placing central lines, a lines, peripheral IVs) was not up to par for her level of training.</p> <p>Additional Comments: Explanation for a score of 2 out of 5 for the Medical Knowledge: See note below Explanation for a score of 2 out of 5 for the Patient Care: See note below I did verbally discuss this evaluation with the resident face-to-face. Signed - Dr. Kathleen Cho</p>
Resident Acknowledgement:	Thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation Signed - Dr. Sarah Aounan
Evaluator Acknowledgement	Comments Not Available
Program Director Comments	Comments Not Available

Evaluator Completed: 12/8/2007

Evaluation Period: 12/8/2007 through 12/9/2007

Attending Physician: Peter Adammek

Interpersonal and Communication Skills - Category Summary (5.00, 100.0%)

Question:	G.AronsonJ	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.98 (n=60) 99.0%	3.71 (n=1066) 74.2%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	5.00 100.0% Performance exceptional, in top 5-10% of class	4.95 (n=60) 99.0%	3.70 (n=1066) 74.0%	3.68 (n=1219) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (5.00, 100.0%)

Question	SAronson3	Attending Avg	Group	Total
Resident's understanding of the pathophysiology? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.98 (n=62) 99.6%	3.56 (n=1265) 71.2%	3.54 (n=1213) 70.8%
Resident's understanding of the patient's pathophysiology? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.95 (n=62) 98.0%	3.57 (n=1265) 71.4%	3.54 (n=1213) 70.8%
Resident's awareness of potential perioperative complications? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.98 (n=62) 99.0%	3.58 (n=1265) 71.8%	3.55 (n=1213) 71.0%
Resident's surgical knowledge in the relevant specialty? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.95 (n=62) 98.0%	3.55 (n=1265) 71.2%	3.54 (n=1213) 70.8%

Patient Care - Category Summary (5.00, 100.0%)

Question	SAronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with documentation? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.98 (n=62) 99.8%	3.62 (n=1048) 72.4%	3.59 (n=1198) 71.8%
Generates and implements an acceptable Assessment and Plan? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.95 (n=62) 98.4%	3.63 (n=1048) 72.8%	3.60 (n=1204) 72.0%
Performs technical tasks as expected? Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.95 (n=62) 98.0%	3.61 (n=1023) 72.2%	3.59 (n=1215) 71.8%
Resident demonstrated awareness of the indications, contraindications, complications, and anesthetic considerations of invasive procedures? (e.g. Regional Anesthesia, Airway Control, Ultrasound, TEE, E C G, etc.) Scale of 1-5 (See Bottom)	5.00 100.0% Performance exceptional, in top 5-10% of class	4.97 (n=62) 99.4%	3.58 (n=868) 71.6%	3.56 (n=853) 71.2%

Professionalism - Category Summary (5.00, 100.0%)

Question	SAronson3	Attending Avg	Group	Total

Resident demonstrates sensitivity and respect for patient's culture, age, gender, and disabilities?	5.00 100.0% Performance exceptional in top 5-10% of class	5.00 (n=62) 100.0% Performance exceptional in top 5-10% of class	3.69 (n=1062) 73.6% 3.67 (n=1214) 73.4%
Scale of 1-5 (See Bottom)			
Resident accepts responsibility?	5.00 100.0% Performance exceptional in top 5-10% of class	4.98 (n=62) 98.0% Performance exceptional in top 5-10% of class	3.72 (n=1062) 74.4% 3.70 (n=1214) 74.0%
Scale of 1-5 (See Bottom)			
Supports patient comprehension, begin, and family in the medical record?	5.00 100.0% Performance exceptional in top 5-10% of class	4.98 (n=62) 98.0% Performance exceptional in top 5-10% of class	3.53 (n=1062) 72.6% 3.61 (n=1214) 72.2%
Scale of 1-5 (See Bottom)			
Resident demonstrates moral and ethical behavior?	5.00 100.0% Performance exceptional in top 5-10% of class	5.00 (n=62) 100.0% Performance exceptional in top 5-10% of class	3.68 (n=1062) 73.6% 3.66 (n=1214) 73.2%
Scale of 1-5 (See Bottom)			

Comments

Evaluation Comments:	good job I did not verbally discuss this evaluation with the resident face-to-face Signed - Dr. Peter Adamek
Resident Acknowledgement:	thank you thank you. I acknowledge receipt of this evaluation. - The attending DID NOT verbally discuss this evaluation with me face-to-face, through out the rotation Signed - Dr. Sarah Aronson
Evaluator Acknowledgement:	Comments Not Available
Program Director Comments:	Comments Not Available

Evaluation Completed 2/21/2008
Evaluation Period 12/12/2007 through 12/12/2007

Attending Physician: Rachel Parks

Interpersonal and Communication Skills - Category Summary (3.00, 60.0%)

Question:	SAronson3	Attending Avg	Group	Total
Demonstrates effective interpersonal and communication skills?	3.00 60.0% Performance appropriate for level of training	3.02 (n=49) 60.4% Performance appropriate for level of training	3.71 (n=1065) 74.2% 3.68 (n=1214) 73.8%	3.68 (n=1214) 73.8%
Scale of 1-5 (See Bottom)				
Works effectively with others as a member or leader of a health care team?	3.00 60.0% Performance appropriate for level of training	3.02 (n=49) 60.4% Performance appropriate for level of training	3.70 (n=1065) 74.0% 3.68 (n=1214) 73.6%	3.68 (n=1214) 73.6%
Scale of 1-5 (See Bottom)				

Medical Knowledge - Category Summary (3.00, 60.0%)

Question	S Aronson3	Attending Avg	Group	Total
Resident's understanding of the pharmacology?	3.00 60.0% Performance appropriate for level of training	3.02 (n=48) 60.4%	3.55 (n=1062) 71.2%	3.54 (n=1215) 70.8%
Scale of 1-5 (See Bottom)				
Resident's understanding of the patient's pathophysiology?	3.00 60.0% Performance appropriate for level of training	3.02 (n=48) 60.4%	3.57 (n=1068) 71.4%	3.54 (n=1213) 70.9%
Scale of 1-5 (See Bottom)				
Resident's awareness of potential perioperative complications?	3.00 60.0% Performance appropriate for level of training	3.00 (n=48) 60.0%	3.55 (n=1060) 71.0%	3.55 (n=1212) 71.0%
Scale of 1-5 (See Bottom)				
Resident's medical knowledge in their rotation specialty?	3.00 60.0% Performance appropriate for level of training	3.03 (n=48) 60.6%	3.55 (n=1066) 71.3%	3.54 (n=1211) 70.8%
Scale of 1-5 (See Bottom)				

Patient Care - Category Summary (3.00, 60.0%)

Question	S Aronson3	Attending Avg	Group	Total
Performs adequate Pre-op H & P with Documentation?	3.00 60.0% Performance appropriate for level of training	3.02 (n=48) 60.4%	3.52 (n=1048) 72.4%	3.50 (n=1195) 71.8%
Scale of 1-5 (See Bottom)				
Generates and implements an acceptable Assessment and Plan?	3.00 60.0% Performance appropriate for level of training	3.02 (n=48) 60.4%	3.53 (n=1056) 72.6%	3.50 (n=1204) 72.0%
Scale of 1-5 (See Bottom)				
Performs technical tasks as expected?	3.00 60.0% Performance appropriate for level of training	3.02 (n=48) 60.4%	3.51 (n=1050) 72.2%	3.50 (n=1215) 71.8%
Scale of 1-5 (See Bottom)				
Resident demonstrated awareness of the indications, contraindications, complications, and anatomical considerations of invasive procedures? (e.g. Regional Anesthesia, Nerve, Central Lines, TEE, FOB)	3.00 60.0% Performance appropriate for level of training	3.00 (n=48) 60.0%	3.58 (n=1064) 71.6%	3.56 (n=1183) 71.2%
Scale of 1-5 (See Bottom)				

Professionalism - Category Summary (3.00, 60.0%)

Question	S Aronson3	Attending Avg	Group	Total